



# Tables and Inserts

Submitted on June 24, 2008

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## **Inserts**

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**Table 1**

<b>Some of the Essential Goods Exempt from Provincial Sales Tax (PST)</b>	
<b>Category</b>	<b>Details</b>
<b>Baby Goods</b>	<b>bibs, blankets, bottles, harness, mobiles, oil, powder, sheets, teethers, non-disposable diapers, mattresses, nipples, pillows, rattles, and soothers</b>
<b>Classroom Supplies</b>	<b>clipboards, construction paper, crayons, drawing books, drawing instruments, drawing paper, erasers, foolscap, glue sticks, graph paper, highlighters, ink, loose-leaf paper, marker pens, music manuscript paper, paste, pencil cases/boxes, pencils, pens, pocket calculators, ring binders, rulers, scissors, scrapbooks, scribblers, sketch books, and workbooks</b>
<b>Food and Beverages</b>	<b>food or beverages for human consumption including sweetening agents, seasonings and other ingredients mixed with or used in the preparation of such food or beverages.</b>
<b>Fuel and Energy</b>	<b>Gasoline; diesel, stove, and fuel oils, firewood; electricity; Natural, manufactured and propane gas</b>
<b>Safety Equipment and Apparel</b>	<b>safety boots, hard hats, goggles, face shields, protective clothing and similar items required in the workplace</b>

<p><b>Clothing Including Fabrics and Accessories and Footwear</b></p>	<p><b>-"Clothing" means all items designed to be worn on the body but does not include protective items such as helmets, hockey pants, shoulder pads, shin pads, hockey gloves, baseball gloves, golf gloves and other protective items of a similar nature and does not include watches, jewellery, purses, umbrellas and similar items.</b></p> <p><b>-"Footwear" does not include cleated sports footwear such as baseball cleats, golf shoes, soccer boots, or bowling shoes, curling boots, ski boots, skates, waders and footwear of a similar nature.</b></p>
<p><b>Other Essentials</b></p>	<p><b>-Funeral caskets</b>  <b>-Newspapers</b>  <b>-Textbooks prescribed by any school, college, university or trade school in the province</b></p>

**Table 2**

<p><b>Comparison of Overtime Rules Across Canada</b></p>	
<p><b>Jurisdiction</b></p>	<p><b>Overtime rules</b></p>
<p><b>British Columbia</b></p>	<p><b>Over 8 hours per day or 40 hours per week</b>  <b>In BC, overtime pay also includes double time for hours after 12 hours per day</b></p>
<p><b>Northwest Territories</b></p>	<p><b>Over 8 hours per day or 40 hours per week</b></p>

<b>Yukon</b>	<b>Over 8 hours per day or 40 hours per week</b>
<b>Federal</b>	<b>Over 8 hours per day or 40 hours per week</b>
<b>Nunavut</b>	<b>Over 8 hours per day or 40 hours per week</b>
<b>Manitoba</b>	<b>Over 8 hours per day or 40 hours per week</b>
<b>Saskatchewan</b>	<b>Over 8 hours per day or 40 hours per week</b>
<b>Newfoundland &amp; Labrador</b>	<b>Over 40 hours per week</b>
<b>Quebec</b>	<b>Over 40 hours per week</b>
<b>Alberta</b>	<b>Over 8 hours per day or 44 hours per week</b>
<b>Ontario</b>	<b>Over 44 hours per week</b>
<b>New Brunswick</b>	<b>Over 44 hours per week</b>
<b>Prince Edward Island (after recommendation)</b>	<b>Over 44 hours per week</b>
<b>Prince Edward Island (currently)</b>	<b>Over 48 hours per week</b>
<b>Nova Scotia</b>	<b>Over 48 hours per week</b>

**Table 3**

<b>Current Overtime Exemptions to PEI's Employment Standards Act</b>	
<b>Heavy Equipment Operators</b>	<b>55 Hours</b>
<b>Seasonal Highway Construction Workers</b>	<b>55 Hours</b>
<b>Fish Processing Industry - Inside Workers</b>	<b>55 Hours</b>
<b>Fish Processing Industry - Outside Workers</b>	<b>75 Hours</b>
<b>Peat Moss Industry</b>	<b>60 Hours</b>
<b>Community-care Facility Workers</b>	<b>60 Hours</b>
<b>Ambulance Drivers</b>	<b>60 Hours</b>
<b>Truck Drivers</b>	<b>55 Hours</b>
<b>Sandblasting</b>	<b>60 Hours</b>

**Table 4**

<b>Comparison of Statutory Holidays Across Canada</b>		
<b>Jurisdiction</b>	<b>Number Stat Holidays</b>	<b>Holidays Recognized</b>

<b>Northwest Territories</b>	<b>10</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>First Monday in August</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> <li>* <b>National Aboriginal Day (June 21)</b></li> </ul>
<b>Saskatchewan</b>	<b>10</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Family Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>First Monday in August</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>
<b>Yukon</b>	<b>9</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>Discovery Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>

<b>Federal</b>	<b>9</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> <li>* <b>Boxing Day</b></li> </ul>
<b>Alberta</b>	<b>9</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Family Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>
<b>Nunavut</b>	<b>9</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>First Monday in August</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>

<b>British Columbia</b>	<b>9</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>First Monday in August</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>
<b>Ontario</b>	<b>9</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Family Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Christmas Day</b></li> <li>* <b>Boxing Day</b></li> </ul>
<b>Manitoba</b>	<b>9</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Louis Riel Day (Family Day)</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Victoria Day</b></li> <li>* <b>Canada Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day*</b></li> <li>* <b>Christmas Day</b></li> </ul>

<p style="text-align: center;"><b>Quebec</b></p>	<p style="text-align: center;"><b>8</b></p>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday or Easter Monday (employer's choice)</b></li> <li>* <b>National Patriots Day</b></li> <li>* <b>St. Jean Baptiste Day</b> <ul style="list-style-type: none"> <li>* <b>Canada Day</b></li> <li>* <b>Labour Day</b></li> </ul> </li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Christmas Day</b></li> </ul>
<p style="text-align: center;"><b>Prince Edward Island (after recommendation)</b></p>	<p style="text-align: center;"><b>8</b></p>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Canada Day</b></li> <li>* <b>Labour Day</b></li> <li><b>Islander Day</b></li> <li>* <b>Thanksgiving Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>
<p style="text-align: center;"><b>New Brunswick</b></p>	<p style="text-align: center;"><b>7</b></p>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Canada Day</b></li> <li>* <b>First Monday in August</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>
<p style="text-align: center;"><b>Prince Edward Island (Currently)</b></p>	<p style="text-align: center;"><b>7</b></p>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Canada Day</b></li> <li><b>Islander Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>

<b>Newfoundland &amp; Labrador</b>	<b>6</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Canada Day / Memorial Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Remembrance Day</b></li> <li>* <b>Christmas Day</b></li> </ul>
<b>Nova Scotia</b>	<b>6</b>	<ul style="list-style-type: none"> <li>* <b>New Year's Day</b></li> <li>* <b>Good Friday</b></li> <li>* <b>Canada Day</b></li> <li>* <b>Labour Day</b></li> <li>* <b>Remembrance Day*</b></li> <li>* <b>Christmas Day</b></li> </ul>

**Table 5**

<b>Comparison of Duration of Vacation across Canada</b>		
<b>Jurisdiction</b>	<b>Vacation Pay</b>	<b>Duration of Vacation</b>
<b>Saskatchewan</b>	<b>3/52 of vacationable earnings</b> <b>After 10 years of employment: 4/52 of vacationable earnings</b>	<ul style="list-style-type: none"> <li>* <b>After 1 year of employment: 3 weeks</b></li> <li>* <b>After 10 years of employment: 4 weeks</b></li> </ul>
<b>British Columbia</b>	<b>4% of vacationable earnings</b> <b>After 5 years: 6%</b>	<ul style="list-style-type: none"> <li>* <b>After 1 year of employment: 2 weeks</b></li> <li>* <b>After 5 years of employment: 3 weeks</b></li> </ul>

<b>Manitoba</b>	<b>4% of vacationable earnings After 5 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 5 years of employment: 3 weeks</b>
<b>Alberta</b>	<b>4% of vacationable earnings After 5 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 5 years of employment: 3 weeks</b>
<b>Quebec</b>	<b>4% of vacationable earnings After 5 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 5 years of employment: 3 weeks</b>
<b>Northwest Territories</b>	<b>4% vacationable earnings After 5 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 5 years of employment: 3 weeks</b>
<b>Nunavut</b>	<b>4% of vacationable earnings After 5 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 5 years of employment: 3 weeks</b>
<b>Federal</b>	<b>4% of vacationable earnings After 6 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 6 years of employment: 3 weeks</b>

<b>New Brunswick</b>	<b>4% of vacationable earnings After 8 years: 6%</b>	<b>* After 1 year of employment: 2 weeks (One day for each calendar month worked, or 2 weeks; whichever is less.) * After 8 years of employment: 3 weeks</b>
<b>Nova Scotia</b>	<b>4% of vacationable earnings After 8 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 8 years of employment: 3 weeks</b>
<b>Prince Edward Island (after recommendation )</b>	<b>4% of vacationable earnings After 8 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 8 years of employment: 3 weeks</b>
<b>Newfoundland &amp; Labrador</b>	<b>4% of vacationable earnings After 15 years: 6%</b>	<b>* After 1 year of employment: 2 weeks * After 15 years of employment: 3 weeks</b>
<b>Ontario</b>	<b>4% of vacationable earnings</b>	<b>After 1 year of employment: 2 weeks</b>
<b>Yukon</b>	<b>4% of vacationable earnings</b>	<b>After 1 year of employment: 2 weeks</b>

**Table 6**

<b>Minimum Wages Across Canada</b>			
<b>Jurisdiction</b>	<b>Current Hourly Rate</b>	<b>Rate Will Change to</b>	<b>Effective Date</b>
<b>Ontario</b>	<b>\$8.75</b>	<b>\$9.50</b>	<b>Current (March 31, 2008) Change (March 31, 2009) will increase by 75 cents per hour annually to reach \$10.25 on March 31, 2010</b>
<b>Saskatchewan</b>	<b>\$8.60</b>	<b>\$9.25</b>	<b>Current (May 1, 2008) Change (May 1, 2009)</b>
<b>Yukon</b>	<b>\$8.58</b>		<b>April 1, 2008 (its minimum wage is pegged to the annual increases in to the Consumer Price Index)</b>
<b>Quebec</b>	<b>\$8.50</b>		<b>May 1, 2008</b>
<b>Manitoba</b>	<b>\$8.50</b>		<b>April 1, 2008</b>
<b>Nunavut</b>	<b>\$8.50</b>		<b>March 3, 2003</b>
<b>Alberta</b>	<b>\$8.40</b>		<b>April 1, 2008 will be adjusted annually every April based on Alberta's average weekly wage increases</b>
<b>Northwest Territories</b>	<b>\$8.25</b>		<b>December 28, 2003</b>

<b>Nova Scotia</b>	<b>\$8.10</b>	<b>\$8.60</b>	<b>Current (May 1, 2008) Change (April 1, 2009) going to \$9.65 by October 1, 2010)</b>
<b>British Columbia</b>	<b>\$8.00</b>		<b>November 1, 2001</b>
<b>Newfoundland and Labrador</b>	<b>\$8.00</b>		<b>April 1, 2008 Planned increase to \$10.00 by 2010</b>
<b>Prince Edward Island</b>	<b>\$7.75</b>	<b>\$8.00</b>	<b>Current (May 1, 2008) Change (October 1, 2008)</b>
<b>New Brunswick</b>	<b>\$7.75</b>		<b>March 31, 2008</b>

**Table 7**

<b>Low Income Cutoff For Community the Size of Charlottetown</b>			
<b>Year</b>	<b>1 Person</b>	<b>Hourly Wage based on (2080 hours per year)</b>	<b>Increase</b>
<b>2010 (based on Nova Scotia Minimum Wage Review Committee)</b>	<b>\$20,072.00</b>	<b>\$9.65</b>	<b>10.61% or 2.65%/year</b>
<b>2006</b>	<b>\$18,147.00</b>	<b>\$8.72</b>	<b>2.04%</b>
<b>2005</b>	<b>\$17,784.00</b>	<b>\$8.55</b>	<b>2.17%</b>
<b>2004</b>	<b>\$17,407.00</b>	<b>\$8.37</b>	<b>1.88%</b>
<b>2003</b>	<b>\$17,085.00</b>	<b>\$8.21</b>	<b>2.77%</b>
<b>2002</b>	<b>\$16,624.00</b>	<b>\$7.99</b>	<b>2.23%</b>
<b>2001</b>	<b>\$16,261.00</b>	<b>\$7.82</b>	<b>2.55%</b>
<b>2000</b>	<b>\$15,856.00</b>	<b>\$7.62</b>	<b>2.71%</b>

<b>1999</b>	<b>\$15,437.00</b>	<b>\$7.42</b>	<b>1.75%</b>
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**Table 8**

<b>Percentage of Low Paid Workers by Province in 2006</b>		
<b>Province</b>	<b>Number of employees paid less than \$10/hr</b>	<b>% of all all employed workers</b>
<b>Newfoundland and Labrador</b>	<b>57300</b>	<b>30.5%</b>
<b>Prince Edward Island</b>	<b>15000</b>	<b>26.0%</b>
<b>Nova Scotia</b>	<b>96100</b>	<b>24.7%</b>
<b>New Brunswick</b>	<b>75700</b>	<b>24.2%</b>
<b>Saskatchewan</b>	<b>78000</b>	<b>19.7%</b>
<b>Manitoba</b>	<b>97100</b>	<b>19.4%</b>
<b>Quebec</b>	<b>524900</b>	<b>16.1%</b>
<b>Ontario</b>	<b>829800</b>	<b>14.9%</b>
<b>British Columbia</b>	<b>245700</b>	<b>13.8%</b>
<b>Alberta</b>	<b>174400</b>	<b>11.3%</b>

**Source: Labour Force Historical Review 2006 CD-ROM (cat no. 71F0004XCB). These numbers are based on the number of employees: e.g., excluding the self-employed. If the self-employed were included, these numbers would be higher.**

## **Insert 1**

### **Letter To Federal Minister of Foreign Affairs on Dedicated Passport Office for PEI**

July 26, 2007

Hon. Peter MacKay, Minister of Foreign Affairs  
House of Commons  
Parliament Buildings  
Ottawa, Ontario  
K1A 0A6

Dear Minister Mac Kay

As you know, the introduction of the Western Hemisphere Travel Initiative by the U. S. Government, which requires all Canadians entering the United States to be in possession of a Passport has put an extraordinary amount of pressure on Canada's passport issuing system. Being the only province in Canada without a dedicated Passport Office, this situation is especially apparent on Prince Edward Island.

The PEI Federation of Labour feels, that with the increased current and future needs created by this American Initiative, that it is high time for the federal government to finally offer the citizens of PEI the same level of service from Passport Canada as residents in all other provinces enjoy and finally grant PEI its own dedicated Passport Office.

Therefore, we ask you as the Minister Responsible not only for Passport Canada but also as the Minister responsible for Prince Edward Island to do what you can to establish a dedicated, Public-run, Passport Office here on PEI with sufficient resources and staff to ensure that Islanders receive the highest standard of passport services now and in the future.

Yours Sincerely,

Carl Pursey, President  
PEI Federation of Labour

cc:/ Hon. Stephen Harper, Prime Minister  
Hon. Shawn Murphy., M.P.

Hon. Lawrence MacAulay., M.P.  
Hon. Joe McGuire, M.P.  
Hon. Wanye Easter, M.P.  
Hon. Robert W. J. Ghiz, Premier of PEI